

# FIREFOXES

WOMEN RISING TOGETHER FROM BLACK SATURDAY

A U S T R A L I A

## Annual Report

October 2018



## Firefoxes 2018 Annual Report

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## Statement of Purpose

**To create a nurturing environment which encourages women to embrace and realise their dreams**

Our aim is to:

- improve holistic health and well-being for women
- improve community connectedness
- build individual, community and organisational capacity
- value and share our lived experience with other communities
- respond to change and disruption.

Our objectives are:

- To maintain the legacy of disaster response and recovery through the lived experiences of women and communities.
- Empower women to organise regular events and gatherings for their community
- Nurture women to identify and develop their gifts, strengths, talents and resources
- Maintaining and nurturing a database
- Use information technology and social media to link women
- Provide a platform for women's voices

## Thank You

The Board and members of Firefoxes Australia would like to thank the following for their invaluable contribution throughout the past year.

None of this is possible without the amazing work of these dedicated people.

Kinglake Ranges Neighbourhood House

Kinglake & Kinglake West CFA

Kinglake SES

Kinglake Police

Kinglake CERT

Kinglake Pub

Glenburn Hall

Rivers & Ranges Community Leadership

Jemima Richards

Kate Riddell

Ro Allen, Commissioner for Gender and Sexuality

Kinglake Cricket Club

Cathy McGowan – Federal member for Indi

Cindy McLeish – State member for Eildon

Our Comedy Night organiser Lindi Haggard and wonderful comedians Christine Basil, and Denise Scott

Bowl Full of Soul

My Little Country Kitchen

Hot Coals Catering

Our Youth Night ambassadors - Kate Chalmers and Sherri

Wendy Dixon

Penny Paxman

Dr Natasha Ward

Karen Ostenried

And finally...the women of Firefoxes who make it all worthwhile.

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# Annual General Meeting for Firefoxes Australia

Tuesday 30th October 2018, 7:00pm @Kinglake Ranges Neighbourhood House

Item	Responsible person
1. Welcome and Introductions	Chair
2. Apologies – Kate Riddell, Diana Falla, Penny Paxman, Sally Brennan, Cathy McGowan, Nicole Sevenich, Sara Murray, Cindy McLeish	Secretary
3. Minutes of previous AGM Minutes Moved:                                  Second:	Chair
4. Reports Chair – Moved: Second:  Treasurers – Moved: Second:	Chair    Treasurer
5. Election of Board – Positions Vacant Chair: Accepted Moved: Second:  Vice Chair: Accepted: Moved: Second:  Secretary: Accepted: Moved: Second:	All

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Treasurer: Accepted: Moved: Second:  General Members: Accepted: Moved: Second:	
7. General Business  Guest Speaker – Sarah Irving	Secretary
8. Date of next ordinary meeting Tuesday October 30 <sup>th</sup> @ KRNH	Secretary
9. Closure of meeting	Chair

# Firefoxes Australia AGM Minutes October 2017



## MEETING MINUTES AGM

**DATE:** Monday October 9<sup>th</sup> 2017

**PLACE:** Kinglake Ranges Neighbourhood House      **TIME:** 7:00pm

**PRESENT:** Michelle Dunscombe, Jennifer Martin, Karen McDonald, Nicole Sevenich, Diana Falla, Lisa Linton, Donna O'Neil, Lindi Hagar, Beck Webber

1. Welcome
2. Apologies – Kate Riddell, Cindy McLeish, Cathy McGowan, Jemima Richards, Jodie Thornycroft, Bruce Argyle, Meagan Buntine, Sara Murray
3. Conflict of Interest – None declared
4. Guest Speaker – Lisa Linton Executive Officer Rivers and Ranges Community Leadership Program
5. Minutes of previous AGM Minutes – Moved: Karen McDonald Second: Nicole Sevenich
6. Reports  
Chair – Moved: Michelle Dunscombe Second: Diana Falla  
Treasurer – Moved: Nicole Sevenich Second: Michelle Dunscombe
7. Election of Board/Positions Vacant  
General Members until first meeting – Michelle Dunscombe, Jennifer Martin, Karen McDonald, Nicole Sevenich, Diana Falla, Donna O'Neil, Lindi Hagar, Beck Webber, Shirley Symons  
Nominations accepted
8. Date of Next Meeting – October 7<sup>th</sup> 8:00pm, Kinglake Ranges Neighbourhood House
9. Closure of Meeting – 7:43pm

# Chair's Report

Thank you for another fabulous year.

We know the importance of supporting women and the flow on impact that has in supporting a stronger more resilient community for us all.

Firefoxes will continue to partner and collaborate with many local groups throughout the year and look for opportunities to collaborate with others in the future. We are better together and by working together women and our region more broadly can achieve great outcomes.

The coming year will offer many opportunities and challenges, as Firefoxes support new initiatives and exciting events whilst continuing to seek core funding to support our work with women across our communities. We encourage all our members and partners to actively seek opportunities to help us in our endeavours to become financially sustainable.

On behalf of the board, I would personally like to thank our Emergency Services organisations - Kinglake and Kinglake West CFA's, Kinglake SES, Kinglake CERT for their contribution not only to our Emergency Services dinner but the community more broadly. We are grateful to the contribution of Kinglake Ranges Neighbourhood House, our local traders, Cathy McGowan – Federal member for Indi, Cindy McLeish – State member for Eildon, Lindy Haggar, Christine Basil, Denise Scott, Ro Allen, Kinglake Cricket Club, Bowl Full of Soul, My Little Country Kitchen, Kate Chalmers, Sherri, Penny Paxman, Dr Natasha Ward, Wendy Dixon, Glenburn Hall, Hot Coals and Karen Ostenried for your contributions to our year.

At this year's AGM, there is an opportunity for women from across Murrindindi Shire to join the board and continue the great work of Firefoxes. I would like to acknowledge all board members and volunteers who support the work we do and in particular I want to extend huge thank you to Jenn Martin and Sara Murray who have been a great support to me over the last year. I'd like to thank our retiring board members Donna O'Neill & Nicole Sevenich, for your contribution and support of Firefoxes.

In the coming year, my hope is to see Firefoxes grow, develop new partnerships, continue to explore ways to support women across Murrindindi and for more women to be a part of Firefoxes future. We will encourage women across Murrindindi come together to share their skills, experience and knowledge to develop stronger relationships across the entire region.

Thank you all for a great 2018 and I am looking forward to the emergence of great initiatives in 2019.

Regards  
Michelle Dunscombe



## 2017/2018 Dinners

**July 2017** – Flowerdale Hotel where we had Wendy Dixon helps us laugh out any stresses with her Laughter Yoga session.

**August 2017** – Kinglake Pub is where we held out Comedy Night with huge success, coordinated by Lindi Haggard we had back in Kinglake by popular demand Christine Basil who was joined at the last minute by Denise Scott, a hilarious fun night including our partners.

**September 2017** – Kinglake Pub held our annual Emergency Services dinner, we were able to have conversations and gain information from our local wonderful volunteer emergency services, Kinglake CFA, Kinglake West CFA, SES, Police, CERT.

**October 2017** – Kinglake Pub is where we held the conversation around ‘Safer Families and Women’ contributing to the Kinglake Early Years Services groups community conversations initiative.

**November 2017** – Our annual Family Christmas Dinner held at Bollygum is always a fun family and community connected gathering and we had our bellies filled by two amazing local women, Bec Cassar, Bowl Full of Soul and Angela Poulter, My Little Country Kitchen. We ate, we laughed and the children enjoyed their face painting with a visit from the man in red.

**February 2018** – We kicked off 2018 together, with our annual Welcome Dinner at the Kinglake Cricket Club. We were honored to have the Victorian Commissioner for Gender and Sexuality, Ro Allen as our inspiring and insightful guest speaker sharing with us information about her current important role as well as reflecting her connection and history with the story of Firefoxes.

**March 2018** - Celebrating local young people we were excited to have Murrindindi Shire Young Citizen of the Year and 2018 nominee for Royal Flying Doctor Service Victoria Regional and Rural Health Award, Kate Chalmers join us along with young performer Cherri at the Kinglake Pub.

**April 2018** – Kinglake Pub played host for our April dinner. Author Penny Paxman was our guest speaker sharing her local community knowledge, success tips for women in business and introduced us to her latest book – Ready, Aim, Fire.

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**May 2018** – Rural Women’s Health at Glenburn Hall is where we discussed Menstruation to Menopause and anything in between, Hot Coals catered for our bellies whilst Dr Natasha Ward from Yea, who answered all those questions and informed our women of the correct knowledge to help them on their journey. Wendy Dixon joined us to share how Yoga can support our physical and mental health.

**June 2018** – Kinglake Pub is where we gathered for the last day of the school term to enjoy some ‘me’ time before the crazy school holidays, Karen Osterried helped us with some bonding exercises to connect our women and our tribe.



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## 2017/2018 Financial Reports

<b>Profit and Loss</b>	
July 2017 - June 2018	
	<b>Total</b>
<b>INCOME</b>	
Donations Income	737.70
Sales	10,619.12
<b>Total Income</b>	<b>11,356.82</b>
<b>GROSS PROFIT</b>	
<b>EXPENSES</b>	
Accountancy	369.85
Bank charges	42.60
Conference	80.00
Dues and subscriptions	85.00
Fuel & Oils	47.71
Insurance expenses	1,891.74
Legal and professional fees	56.90
Monthly Dinners	8,439.70
Motor vehicle expenses	71.75
Office, general and administrative expenses	400.00
Other current operating charges	7,805.97
Postage & freight	38.00
Project Management Expenses	45.95
Telephone & internet expenses	799.50
<b>Total Expenses</b>	<b>20,174.67</b>
<b>NET EARNINGS</b>	<b>A\$ -8,817.85</b>

## Firefoxes 2018 Annual Report

### Balance Sheet

As of June 30, 2018

	Total
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Accounts receivable</b>	
Accounts receivable	1,500.00
<b>Total Accounts receivable</b>	<b>1,500.00</b>
Cash and cash equivalents	587.00
Firefoxes Inc and VBAF money	6,926.80
Transaction Account - Mastercard	9,183.95
<b>Total Current Assets</b>	<b>18,197.75</b>
<b>Total Assets</b>	<b>A\$18,197.75</b>
<b>LIABILITIES AND SHAREHOLDER'S EQUITY</b>	
<b>Current liabilities:</b>	
<b>Accounts payable</b>	
Accounts payable	960.00
<b>Total Accounts payable</b>	<b>960.00</b>
<b>Total current liabilities</b>	<b>960.00</b>
<b>Shareholders' equity:</b>	
Net Income	-8,817.85
Opening Balance Equity	6,518.76
Retained Earnings	19,536.84
<b>Total shareholders' equity</b>	<b>17,237.75</b>
<b>Total liabilities and equity</b>	<b>18,197.75</b>